

NON-UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	SWIM LESSON COORD	1	20.1146	3,486.66
01/01/2026	PREVIOUSLY 13	2	20.7069	3,589.34
01/01/2026		3	21.3353	3,698.26
01/01/2026		4	21.9751	3,809.16
01/01/2026		5	22.6327	3,923.16
01/01/2026		6	23.3083	4,040.26
01/01/2026		7	24.0073	4,161.42
01/01/2026		8	24.7240	4,285.66
01/01/2026	OFFICE ASST	1	23.0650	3,998.08
01/01/2026	PREVIOUSLY 15	2	23.7583	4,118.26
01/01/2026		3	24.4693	4,241.50
01/01/2026		4	25.2039	4,368.84
01/01/2026		5	25.9625	4,500.34
01/01/2026		6	26.7384	4,634.84
01/01/2026		7	27.5384	4,773.50
01/01/2026		8	28.3619	4,916.26
01/01/2026	AQUATICS ASST / IS ASST / MEDIA SVCS TECH	1	27.5264	4,771.42
01/01/2026	PREVIOUSLY 21	2	28.3498	4,914.16
01/01/2026		3	29.2032	5,062.08
01/01/2026		4	30.0801	5,214.08
01/01/2026		5	30.9805	5,370.16
01/01/2026		6	31.9108	5,531.42
01/01/2026		7	32.8709	5,697.84
01/01/2026		8	33.8540	5,868.26
01/01/2026	RECREATION COORD	1	32.6098	5,652.58
01/01/2026	PREVIOUSLY 28	2	34.8612	6,042.84
01/01/2026		3	35.9101	6,224.66
01/01/2026		4	36.9885	6,411.58
01/01/2026		5	38.0961	6,603.58
01/01/2026		6	39.2399	6,801.84
01/01/2026		7	40.4186	7,006.16
01/01/2026		8	41.6336	7,216.76
01/01/2026	PERMIT SPEC	1	34.8612	6,042.84
01/01/2026	PREVIOUSLY 29	2	35.9101	6,224.66
01/01/2026		3	36.9885	6,411.58
01/01/2026		4	38.0961	6,603.58
01/01/2026		5	39.2399	6,801.84
01/01/2026		6	40.4186	7,006.16
01/01/2026		7	41.6336	7,216.76
01/01/2026		8	42.8835	7,433.42

NON-UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	GIS ANALYST I	1	35.9159	6,225.66
01/01/2026	PREVIOUSLY 30	2	36.9942	6,412.58
01/01/2026		3	38.1023	6,604.66
01/01/2026		4	39.2456	6,802.84
01/01/2026		5	40.4249	7,007.26
01/01/2026		6	41.6393	7,217.76
01/01/2026		7	42.8892	7,434.42
01/01/2026		8	44.1753	7,657.34
01/01/2026	CODE ENFORC OFF	1	37.0062	6,414.66
01/01/2026	PREVIOUSLY 31	2	38.1139	6,606.66
01/01/2026		3	39.2576	6,804.92
01/01/2026		4	40.4365	7,009.26
01/01/2026		5	41.6513	7,219.84
01/01/2026		6	42.9012	7,436.50
01/01/2026		7	44.1868	7,659.34
01/01/2026		8	45.5141	7,889.42
01/01/2026		1	36.7039	6,362.26
01/01/2026		2	39.2399	6,801.84
01/01/2026		3	40.4186	7,006.16
01/01/2026		4	41.6336	7,216.76
01/01/2026		5	42.8835	7,433.42
01/01/2026		6	44.1690	7,656.26
01/01/2026		7	45.4964	7,886.34
01/01/2026		8	46.8592	8,122.58
01/01/2026	PLANNER II	1	41.6272	7,215.66
01/01/2026	PREVIOUSLY 35	2	42.8777	7,432.42
01/01/2026		3	44.1633	7,655.26
01/01/2026		4	45.4906	7,885.34
01/01/2026		5	46.8530	8,121.50
01/01/2026		6	48.2573	8,364.92
01/01/2026		7	49.7029	8,615.50
01/01/2026		8	51.1961	8,874.34
01/01/2026	SR INFO SVCS TECH	1	42.8835	7,433.42
01/01/2026	PREVIOUSLY 36	2	44.1690	7,656.26
01/01/2026		3	45.4964	7,886.34
01/01/2026		4	46.8592	8,122.58
01/01/2026		5	48.2631	8,365.92
01/01/2026		6	49.7087	8,616.50
01/01/2026		7	51.2019	8,875.34
01/01/2026		8	52.7365	9,141.34

NON-UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	NETWORK ENG / GAS ENG / CITY CLERK / GIS ADMIN /	1	48.2631	8,365.92
01/01/2026	PREVIOUSLY 40	2	49.7087	8,616.50
01/01/2026		3	51.2019	8,875.34
01/01/2026		4	52.7365	9,141.34
01/01/2026		5	54.3181	9,415.50
01/01/2026		6	55.9478	9,698.00
01/01/2026		7	57.6242	9,988.58
01/01/2026		8	59.3544	10,288.50
01/01/2026	RECREATION COORD	1	32.6098	5,652.58
01/01/2026	PREVIOUSLY 28	2	34.8612	6,042.84
01/01/2026		3	35.9101	6,224.66
01/01/2026		4	36.9885	6,411.58
01/01/2026		5	38.0961	6,603.58
01/01/2026		6	39.2399	6,801.84
01/01/2026		7	40.4186	7,006.16
01/01/2026		8	41.6336	7,216.76
01/01/2026	EXEC ASSISTANT (PD)	1	37.0062	6,414.66
01/01/2026	PREVIOUSLY 31	2	38.1139	6,606.66
01/01/2026		3	39.2576	6,804.92
01/01/2026		4	40.4365	7,009.26
01/01/2026		5	41.6513	7,219.84
01/01/2026		6	42.9012	7,436.50
01/01/2026		7	44.1868	7,659.34
01/01/2026		8	45.5141	7,889.42
01/01/2026	DEPUTY CITY CLRK	1	39.2519	6,803.92
01/01/2026	PREVIOUSLY 33	2	40.4307	7,008.26
01/01/2026		3	41.6451	7,218.76
01/01/2026		4	42.8955	7,435.50
01/01/2026		5	44.1810	7,658.34
01/01/2026		6	45.5084	7,888.42
01/01/2026		7	46.8708	8,124.58
01/01/2026		8	48.2751	8,368.00
01/01/2026	AQUATICCTC CTR SUPERV	1	40.4307	7,008.26
01/01/2026	PREVIOUSLY 34	2	41.6451	7,218.76
01/01/2026		3	42.8955	7,435.50
01/01/2026		4	44.1810	7,658.34
01/01/2026		5	45.5084	7,888.42
01/01/2026		6	46.8708	8,124.58
01/01/2026		7	48.2751	8,368.00
01/01/2026		8	49.7207	8,618.58

NON-UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	ACCOUNTANT / COURT ADMIN	1	41.6272	7,215.66
01/01/2026	PREVIOUSLY 35	2	42.8777	7,432.42
01/01/2026		3	44.1633	7,655.26
01/01/2026		4	45.4906	7,885.34
01/01/2026		5	46.8530	8,121.50
01/01/2026		6	48.2573	8,364.92
01/01/2026		7	49.7029	8,615.50
01/01/2026		8	51.1961	8,874.34
01/01/2026	SR INFO SVCS TECH	1	42.8835	7,433.42
01/01/2026	PREVIOUSLY 36	2	44.1690	7,656.26
01/01/2026		3	45.4964	7,886.34
01/01/2026		4	46.8592	8,122.58
01/01/2026		5	48.2631	8,365.92
01/01/2026		6	49.7087	8,616.50
01/01/2026		7	51.2019	8,875.34
01/01/2026		8	52.7365	9,141.34
01/01/2026	PW ADMIN MGR / CIVIL ENG I	1	42.5575	7,376.92
01/01/2026	PREVIOUSLY 37	2	45.5021	7,887.34
01/01/2026		3	46.8650	8,123.58
01/01/2026		4	48.2693	8,367.00
01/01/2026		5	49.7149	8,617.58
01/01/2026		6	51.2077	8,876.34
01/01/2026		7	52.7422	9,142.34
01/01/2026		8	54.3243	9,416.58
01/01/2026	SENIOR ACCOUNTANT	1	43.8258	7,596.76
01/01/2026	PREVIOUSLY 38	2	46.8530	8,121.50
01/01/2026		3	48.2573	8,364.92
01/01/2026		4	49.7029	8,615.50
01/01/2026		5	51.1961	8,874.34
01/01/2026		6	52.7307	9,140.34
01/01/2026		7	54.3123	9,414.50
01/01/2026		8	55.9416	9,696.92
01/01/2026	CIVIL ENG II / WASTEWATER SYSTEM MGR	1	45.1469	7,825.76
01/01/2026	PREVIOUSLY 39	2	48.2693	8,367.00
01/01/2026		3	49.7149	8,617.58
01/01/2026		4	51.2077	8,876.34
01/01/2026		5	52.7422	9,142.34
01/01/2026		6	54.3243	9,416.58
01/01/2026		7	55.9536	9,699.00
01/01/2026		8	57.6304	9,989.66

NON-UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	NETWORK ENG / GAS ENG / CITY CLERK / GIS ADMIN /	1	48.2631	8,365.92
01/01/2026	PREVIOUSLY 40	2	49.7087	8,616.50
01/01/2026		3	51.2019	8,875.34
01/01/2026		4	52.7365	9,141.34
01/01/2026		5	54.3181	9,415.50
01/01/2026		6	55.9478	9,698.00
01/01/2026		7	57.6242	9,988.58
01/01/2026		8	59.3544	10,288.50
01/01/2026	BUILDING OFFICIAL / SENIOR PLANNER	1	49.7264	8,619.58
01/01/2026	PREVIOUSLY 41	2	51.2197	8,878.42
01/01/2026		3	52.7542	9,144.42
01/01/2026		4	54.3359	9,418.58
01/01/2026		5	55.9656	9,701.08
01/01/2026		6	57.6420	9,991.66
01/01/2026		7	59.3722	10,291.58
01/01/2026		8	61.1553	10,600.66
01/01/2026	STORMWATER PROGRAM MANAGER	1	51.2019	8,875.34
01/01/2026	PREVIOUSLY 42	2	52.7365	9,141.34
01/01/2026		3	54.3181	9,415.50
01/01/2026		4	55.9478	9,698.00
01/01/2026		5	57.6242	9,988.58
01/01/2026		6	59.3544	10,288.50
01/01/2026		7	61.1375	10,597.58
01/01/2026		8	62.9745	10,916.00
01/01/2026	CIVIL ENG INEER III / HR MANAGER	1	52.7422	9,142.34
01/01/2026	PREVIOUSLY 43	2	54.3243	9,416.58
01/01/2026		3	55.9536	9,699.00
01/01/2026		4	57.6304	9,989.66
01/01/2026		5	59.3602	10,289.50
01/01/2026		6	61.1438	10,598.66
01/01/2026		7	62.9803	10,917.00
01/01/2026		8	64.8701	11,244.58
01/01/2026	OPERATIONS MGR	1	54.3359	9,418.58
01/01/2026	PREVIOUSLY 44	2	55.9656	9,701.08
01/01/2026		3	57.6420	9,991.66
01/01/2026		4	59.3722	10,291.58
01/01/2026		5	61.1553	10,600.66
01/01/2026		6	62.9923	10,919.08
01/01/2026		7	64.8821	11,246.66
01/01/2026		8	66.8315	11,584.58

NON-UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	PARKS, REC, COMM SVCS DIRECTOR	1	57.6420	9,991.66
01/01/2026	PREVIOUSLY 46	2	59.3722	10,291.58
01/01/2026		3	61.1553	10,600.66
01/01/2026		4	62.9923	10,919.08
01/01/2026		5	64.8821	11,246.66
01/01/2026		6	66.8315	11,584.58
01/01/2026		7	68.8339	11,931.66
01/01/2026		8	70.9016	12,290.08
01/01/2026	CITY ENG / GAS UTILITY MGR	1	59.3602	10,289.50
01/01/2026	PREVIOUSLY 47	2	61.1438	10,598.66
01/01/2026		3	62.9803	10,917.00
01/01/2026		4	64.8701	11,244.58
01/01/2026		5	66.8138	11,581.50
01/01/2026		6	68.8161	11,928.58
01/01/2026		7	70.8780	12,286.00
01/01/2026		8	73.0048	12,654.66
01/01/2026	ASST PW DIRECTOR	1	61.1495	10,599.66
01/01/2026	PREVIOUSLY 48	2	62.9860	10,918.00
01/01/2026		3	64.8763	11,245.66
01/01/2026		4	66.8253	11,583.50
01/01/2026		5	68.8281	11,930.66
01/01/2026		6	70.8958	12,289.08
01/01/2026		7	73.0227	12,657.76
01/01/2026		8	75.2150	13,037.76
01/01/2026	IS DIRECTOR	1	64.8763	11,245.66
01/01/2026	PREVIOUSLY 50	2	66.8253	11,583.50
01/01/2026		3	68.8281	11,930.66
01/01/2026		4	70.8958	12,289.08
01/01/2026		5	73.0227	12,657.76
01/01/2026		6	75.2150	13,037.76
01/01/2026		7	77.4725	13,429.08
01/01/2026		8	79.7950	13,831.66
01/01/2026	COMMUNITY DEV DIRECTOR	1	66.8253	11,583.50
01/01/2026	PREVIOUSLY 51	2	68.8281	11,930.66
01/01/2026		3	70.8958	12,289.08
01/01/2026		4	73.0227	12,657.76
01/01/2026		5	75.2150	13,037.76
01/01/2026		6	77.4725	13,429.08
01/01/2026		7	79.7950	13,831.66
01/01/2026		8	82.1886	14,246.58

NON-UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	FINANCE DIRECTOR	1	68.8161	11,928.58
01/01/2026	PREVIOUSLY 52	2	70.8780	12,286.00
01/01/2026		3	73.0048	12,654.66
01/01/2026		4	75.1971	13,034.66
01/01/2026		5	77.4547	13,426.00
01/01/2026		6	79.7772	13,828.58
01/01/2026		7	82.1709	14,243.50
01/01/2026		8	84.6352	14,670.66
01/01/2026	PW DIRECTOR / COMMANDER	1	72.9991	12,653.66
01/01/2026	PREVIOUSLY 54	2	75.1913	13,033.66
01/01/2026		3	77.4485	13,424.92
01/01/2026		4	79.7710	13,827.50
01/01/2026		5	82.1646	14,242.42
01/01/2026		6	84.6294	14,669.66
01/01/2026		7	87.1712	15,110.26
01/01/2026		8	89.7840	15,563.16
01/01/2026	POLICE CHIEF	1	82.1824	14,245.50
01/01/2026	PREVIOUSLY 58	2	84.6473	14,672.76
01/01/2026		3	87.1890	15,113.34
01/01/2026		4	89.8019	15,566.26
01/01/2026		5	92.4974	16,033.50
01/01/2026		6	95.2703	16,514.16
01/01/2026		7	98.1260	17,009.16
01/01/2026		8	101.0706	17,519.58
01/01/2026	CITY ADMININSTRATOR	1	84.6415	14,671.76
01/01/2026	PREVIOUSLY 59	2	87.1832	15,112.34
01/01/2026		3	89.7961	15,565.26
01/01/2026		4	92.4916	16,032.50
01/01/2026		5	95.2646	16,513.16
01/01/2026		6	98.1202	17,008.16
01/01/2026		7	101.0648	17,518.58
01/01/2026		8	104.0984	18,044.42

POLICE

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	POLICE OFFICER	1	44.7493	7,540.26
01/01/2026	PREVIOUSLY 1P	2	46.9861	7,917.16
01/01/2026		3	49.3323	8,312.50
01/01/2026		4	51.8012	8,728.50
01/01/2026		5	54.3912	9,164.92
01/01/2026		6	57.1098	9,623.00
01/01/2026	SERGEANT	1	61.0959	10,294.66
01/01/2026	PREVIOUSLY 2P	2	64.1493	10,809.16
01/01/2026		3	67.3556	11,349.42
01/01/2026	COMMUNICATIONS OFFICER	1	37.2496	6,456.84
01/01/2026	PREVIOUSLY 1C	2	38.7413	6,715.42
01/01/2026		3	40.2936	6,984.50
01/01/2026		4	41.9065	7,264.08
01/01/2026		5	43.5858	7,555.16
01/01/2026		6	45.3315	7,857.76
01/01/2026	CORRECTIONS OFFICER	1	34.6190	6,300.66
01/01/2026	PREVIOUSLY 2C	2	36.0014	6,552.26
01/01/2026		3	37.4404	6,814.16
01/01/2026		4	38.9359	7,086.34
01/01/2026		5	40.4932	7,369.76
01/01/2026		6	42.1126	7,664.50
01/01/2026	COMMUNICATIONS SUPERVISOR	1	52.3562	9,075.42
01/01/2026	PREVIOUSLY 3C	2	54.9715	9,528.76
01/01/2026		3	57.7199	10,005.16
01/01/2026	CORRECTIONS SERGEANT	1	45.1937	8,225.26
01/01/2026	PREVIOUSLY 4C	2	47.4510	8,636.08
01/01/2026		3	49.8210	9,067.42
01/01/2026	RECORDS MANAGER	1	32.9122	5,705.00
01/01/2026	PREVIOUSLY 6C	2	34.5592	5,990.50
01/01/2026		3	36.2895	6,290.42
01/01/2026		4	38.1023	6,604.66
01/01/2026		5	40.0100	6,935.34
01/01/2026		6	42.0123	7,282.42
01/01/2026	EVIDENCE TECHNICIAN	1	32.9122	5,705.00
01/01/2026	PREVIOUSLY 7C	2	34.5592	5,990.50
01/01/2026		3	36.2895	6,290.42
01/01/2026		4	38.1023	6,604.66
01/01/2026		5	40.0100	6,935.34
01/01/2026		6	42.0123	7,282.42

UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	VAN DRIVER/OFFICE ASST	1	22.2800	3,862.02
01/01/2026	PREVIOUSLY 101	2	23.3900	4,054.42
01/01/2026		3	24.5600	4,257.24
01/01/2026		4	25.5400	4,427.10
01/01/2026		5	26.3100	4,560.58
01/01/2026		6	27.0900	4,695.78
01/01/2026	CUSTODIAN	1	25.3996	4,402.76
01/01/2026	PREVIOUSLY 103	2	26.6672	4,622.50
01/01/2026		3	28.0003	4,853.58
01/01/2026		4	29.1200	5,047.66
01/01/2026		5	29.9911	5,198.66
01/01/2026		6	30.8917	5,354.76
01/01/2026	SR CTR RECREATION ASST	1	24.5817	4,261.00
01/01/2026	PREVIOUSLY 105	2	25.8081	4,473.58
01/01/2026		3	27.0999	4,697.50
01/01/2026		4	28.1840	4,885.42
01/01/2026		5	29.0316	5,032.34
01/01/2026		6	29.9023	5,183.26
01/01/2026	ADMIN CLERK II	1	28.0715	4,865.92
01/01/2026	PREVIOUSLY 109	2	29.4758	5,109.34
01/01/2026		3	30.9512	5,365.08
01/01/2026		4	32.1891	5,579.66
01/01/2026		5	33.1550	5,747.08
01/01/2026		6	34.1506	5,919.66
01/01/2026	FACLITIES MAINT, PARKS MAINT, GAS UTILITY	1	30.0503	5,208.92
01/01/2026	PREVIOUSLY 119	2	31.5556	5,469.84
01/01/2026		3	33.1314	5,743.00
01/01/2026		4	34.4583	5,973.00
01/01/2026		5	35.4896	6,151.76
01/01/2026		6	36.5558	6,336.58
01/01/2026	COURT CLERK II	1	31.0282	5,378.42
01/01/2026	PREVIOUSLY 121	2	32.5805	5,647.50
01/01/2026		3	34.2098	5,929.92
01/01/2026		4	35.5784	6,167.16
01/01/2026		5	36.6447	6,352.00
01/01/2026		6	37.7466	6,543.00

UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	PREVIOUSLY 122	2	33.1252	5,741.92
01/01/2026		3	34.7842	6,029.50
01/01/2026		4	36.1765	6,270.84
01/01/2026		5	37.2611	6,458.84
01/01/2026		6	38.3808	6,652.92
01/01/2026	LINE MAINT, ROVER, SW WORKER, STREET WRKR I	1	31.8873	5,527.34
01/01/2026	PREVIOUSLY 123	2	33.4809	5,803.58
01/01/2026		3	35.1578	6,094.26
01/01/2026		4	36.5616	6,337.58
01/01/2026		5	37.6577	6,527.58
01/01/2026		6	38.7894	6,723.76
01/01/2026	ADMIN SPEC II / ACCT TECH II	1	33.4511	5,798.42
01/01/2026	PREVIOUSLY 125	2	35.1222	6,088.08
01/01/2026		3	36.8760	6,392.08
01/01/2026		4	38.3510	6,647.76
01/01/2026		5	39.5004	6,847.00
01/01/2026		6	40.6855	7,052.42
01/01/2026	ADMIN SPEC /COURT CLRK III	1	33.8184	5,862.08
01/01/2026	PREVIOUSLY 129	2	35.5073	6,154.84
01/01/2026		3	37.2846	6,462.92
01/01/2026		4	38.7779	6,721.76
01/01/2026		5	39.9388	6,923.00
01/01/2026		6	41.1359	7,130.50
01/01/2026	UTIL TECH / WATER WRKR I/WATER SEWER I/GAS UTIL	1	33.4041	5,790.26
01/01/2026	PREVIOUSLY 131	2	35.0747	6,079.84
01/01/2026		3	36.8284	6,383.84
01/01/2026		4	38.3038	6,639.58
01/01/2026		5	39.4533	6,838.84
01/01/2026		6	40.6378	7,044.16
01/01/2026	RECREATION / CULTURAL PROG COORD	1	34.2213	5,931.92
01/01/2026	PREVIOUSLY 131A	2	35.9338	6,228.76
01/01/2026		3	37.7289	6,539.92
01/01/2026		4	39.2399	6,801.84
01/01/2026		5	40.4186	7,006.16
01/01/2026		6	41.6336	7,216.76
01/01/2026	WASTEWATER OPER I	1	35.0747	6,079.84
01/01/2026	PREVIOUSLY 132	2	36.8284	6,383.84
01/01/2026		3	38.6712	6,703.26
01/01/2026		4	40.2173	6,971.26
01/01/2026		5	41.4259	7,180.76
01/01/2026		6	42.6700	7,396.42

UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	PREVIOUSLY 133	2	38.6000	6,690.92
01/01/2026		3	40.5311	7,025.66
01/01/2026		4	42.1546	7,307.08
01/01/2026		5	43.4166	7,525.84
01/01/2026		6	44.7204	7,751.84
01/01/2026	BLDG INSP / CONST INSP / ENG TECH	1	38.5230	6,677.58
01/01/2026	PREVIOUSLY 134	2	40.4485	7,011.34
01/01/2026		3	42.4686	7,361.50
01/01/2026		4	44.1690	7,656.26
01/01/2026		5	45.4964	7,886.34
01/01/2026		6	46.8592	8,122.58
01/01/2026	PARKS MAINT II	1	35.6256	6,175.34
01/01/2026	PREVIOUSLY 135	2	37.4091	6,484.50
01/01/2026		3	39.2812	6,809.00
01/01/2026		4	40.8513	7,081.16
01/01/2026		5	42.0778	7,293.76
01/01/2026	FACILITIES MAINT WORKER II	1	38.4101	6,658.00
01/01/2026	PREVIOUSLY 137	2	40.3298	6,990.76
01/01/2026		3	42.3445	7,340.00
01/01/2026		4	44.0387	7,633.66
01/01/2026		5	45.3603	7,862.76
01/01/2026	SW / STREET / LINE MAINT/ GAS UTIL WRKR II	1	37.2433	6,455.76
01/01/2026	PREVIOUSLY 139	2	39.1033	6,778.16
01/01/2026		3	41.0585	7,117.08
01/01/2026		4	42.6998	7,401.58
01/01/2026		5	43.9796	7,623.42
01/01/2026	MECHANIC	1	39.1865	6,792.58
01/01/2026	PREVIOUSLY 141	2	41.1475	7,132.50
01/01/2026		3	43.2036	7,488.92
01/01/2026		4	44.9334	7,788.76
01/01/2026		5	46.2843	8,022.92
01/01/2026	WWATER OPER / WATER WORKER / WATER SEWER WK	1	41.4614	7,186.92
01/01/2026	PREVIOUSLY 145	2	43.5354	7,546.42
01/01/2026		3	45.7098	7,923.34
01/01/2026		4	47.5404	8,240.66
01/01/2026		5	48.9683	8,488.16
01/01/2026	MECHANIC II / LINE MAINT SUPERVISOR	1	44.5838	7,728.16
01/01/2026	PREVIOUSLY 146	2	46.8117	8,114.34
01/01/2026		3	49.1520	8,520.00

UNION

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE	MONTHLY SALARY
01/01/2026	GAS WORKER I	1	45.7036	7,922.26
01/01/2026	PREVIOUSLY 147	2	47.9904	8,318.66
01/01/2026		3	50.3903	8,734.66
01/01/2026		4	52.4048	9,083.84
01/01/2026		5	53.9748	9,356.00
01/01/2026		6	55.5921	9,636.34
01/01/2026	MECHANIC / WATER SUPERVISOR	1	46.9300	8,134.84
01/01/2026	PREVIOUSLY 149	2	49.2765	8,541.58
01/01/2026		3	51.7409	8,968.76
01/01/2026	WASTEWATER SUPERVISOR	1	49.2765	8,541.58
01/01/2026	PREVIOUSLY 150	2	51.7409	8,968.76
01/01/2026		3	54.3301	9,417.58
01/01/2026	SENIOR ENGINEERING TECH	1	46.4386	8,049.66
01/01/2026	PREVIOUSLY 150A	2	48.7612	8,452.26
01/01/2026		3	51.1961	8,874.34
01/01/2026	GAS WORKER II	1	57.8156	10,021.76
	PREVIOUSLY 151			
01/01/2026	GAS SUPERVISOR	1	60.1284	10,422.66
	PREVIOUSLY 153			

HOURLY

EFFECTIVE DATE	DESCRIPTION	STEP	HOURLY RATE
01/01/2026	PARKS, REC LDR. POOL CASHIER, SPEC REC, CAMP,	1	17.1300
01/01/2026	FACILITY ASST, POSEY PATROL, STREET, STORM	2	17.6400
01/01/2026	PREVIOUSLY 8	3	18.1700
01/01/2026		4	18.7200
01/01/2026		5	19.2800
01/01/2026		6	19.8600
01/01/2026		7	20.4600
01/01/2026		8	21.0700
01/01/2026	LIFEGUARD / INSTRUCTOR	1	17.6400
01/01/2026	PREVIOUSLY 9	2	18.1700
01/01/2026		3	18.7200
01/01/2026		4	19.2800
01/01/2026		5	19.8600
01/01/2026		6	20.4600
01/01/2026		7	21.0700
01/01/2026		8	21.7000
01/01/2026	LEAD LG / CAMP DIRECTOR / SEC REC DIRECTOR	1	18.1700
01/01/2026	PREVIOUSLY 10	2	18.7200
01/01/2026		3	19.2800
01/01/2026		4	19.8600
01/01/2026		5	20.4600
01/01/2026		6	21.0700
01/01/2026		7	21.7000
01/01/2026		8	22.3500
01/01/2026	DUAL CERT LG / LEAD INSTR / SR CTR TEMP	1	18.7200
01/01/2026	PREVIOUSLY 11	2	19.2800
01/01/2026		3	19.8600
01/01/2026		4	20.4600
01/01/2026		5	21.0700
01/01/2026		6	21.7000
01/01/2026		7	22.3500
01/01/2026		8	23.0200
01/01/2026	WATER TEMP	1	19.8600
01/01/2026	PREVIOUSLY 13	2	20.4600
01/01/2026		3	21.0700
01/01/2026		4	21.7000
01/01/2026		5	22.3500
01/01/2026		6	23.0200
01/01/2026		7	23.7100
01/01/2026		8	24.4200