

**City of Enumclaw
1339 Griffin Avenue
Enumclaw, WA 98022**

**City Council Regular Session
City Hall Council Chambers
April 26, 2004 7:30 P.M.**

CALL TO ORDER AND FLAG SALUTE:

Mayor Wise called the meeting to order at 7:30 p.m. Library/Community Services Director Baer led the pledge of allegiance.

S. Krebs announced that all Council Members were present.

ATTENDANCE:

Council Members Beckwith, Jensen, S. Krebs, Ennis, Hogan, Mahelona and J. Krebs were present. Also present were Mayor Wise, City Administrator Bauer, City Attorney Reynolds, City Clerk Hopkins, Interim Police Chief Evans, Fire Chief Kolisch, Library/Community Services Director Baer, Public Works Director Searcy, Community Development Director Johnson, Parks/Cultural Services Director Keates and Communications Coordinator Funfar.

ADJUSTMENTS TO THE AGENDA:

Mayor Wise announced the following adjustments to tonight's agenda. Pull 3. C. Award Ceremony. Add an Executive Session after Announcements and Presentation on Personnel. To 14. Executive Session, another Executive Session on Personnel will be held.

ANNOUNCEMENTS AND PRESENTATIONS:

A. Applications for CDBG Funds are Due June 4, 2004, at the Community Development Office

Johnson, Community Development Director, announced that applications are now being accepted for the 2005 CDBG Funds. All applications are due Friday, June 4, 2004, by 4:30 p.m. at the Community Development Office.

B. Mutual of Enumclaw Bicycle Stage Race, Saturday, May 15 - Sunday, May 16, 2004, at 7:00 a.m.-7:00 p.m.

S. Krebs announced the upcoming Mutual of Enumclaw Stage Race and invited all to attend.

C. Award Ceremony for Mutual of Enumclaw Bicycle Stage Race T-shirt Art Contest, won by Thomas McGee, EHS student, Mrs. Roerich's class. PULLED
Rescheduled until next Council Meeting.

D. Community Open House on Comprehensive Plan at the Library - April 29, 2004,
6:00 pm - 8:30 pm

Johnson, Community Development Director, announced the upcoming third Open House on the City's Comprehensive Plan on Thursday, April 29, 2004, from 6:00 p.m. - 8:30 p.m. at the Library.

EXECUTIVE SESSION:

City Attorney Reynolds explained the Executive Session on Personnel will last twenty minutes.

MAYOR WISE RECESSED THE COUNCIL MEETING AT 7:35 P.M.

City Attorney Reynolds announced that the Executive Session would continue for five more minutes at 7:55 pm.

MAYOR WISE RECONVENED THE COUNCIL MEEETING AT 8:00 P.M.

COMMENTS FROM THE AUDIENCE:

Joan Adams, 904 Melody, Enumclaw, WA. stated that she wanted to make the public aware that a Detective with the Enumclaw Police Department was asked to step down to help cover the shortage of patrols officers. Joan voiced her concerns over public safety due to this shortage.

Genna Nashem, EDP Director, announced that 1,500 people attended the Kid's Day Event, which featured J. P. Patches. The event was very successful with the Kiwanis sponsoring a fundraiser for the Enumclaw Youth and Family Services by selling hot dogs.

PUBLIC HEARING:

A. Renaming 2nd Street to Garrett Parkway - Ordinance No. 2214

Mayor Wise read the Public Hearing Procedures.

MAYOR WISE OPENED THE PUBLIC HEARING ON THE RENAMING OF SECOND STREET TO GARRETT PARKWAY AT 8:06 P.M.

Mayor Wise asked City Clerk and City Council if any correspondence has been received.

City Clerk and City Council stated there has been correspondence.

Staff Report:

Johnson, Community Development Director, stated that in order to connect Second Street to Highway 410, the property owned by Mr. Garrett would have to be purchased. Mr. Garrett was in agreement and the property was purchased in 2001. Mr. Garrett made many contributions to the community over the years and the City would like to rename Second Street to Garrett Parkway in his honor. Johnson, however, would suggest using Garrett Street instead of Parkway. Johnson stated that all businesses affected by the name change have been notified. Staff recommends approval of Ordinance No. 2214.

Council Comments:

None

Public Comments:

Keith Blackburn, 2701 Elmont Avenue, Enumclaw, WA, stated that he is in favor of passing Ordinance No. 2214. Keith spoke of Dwight Garrett's involvement in Enumclaw since the early 1940's when Garrett moved to the area and opened a car lot. Garrett then developed and manufactured the "tree farmer" a log skidder that changed the way skidders were used in the logging industry. Keith stated that he moved to Enumclaw to work for Garrett. Keith noted Garrett's extensive community involvement stating that he donated a First-Aid Car to the City, he bought land and donated it to the City which is now Garrett Park, and he donated half the cost of a new emergency wing for the hospital. Keith stated that Council should honor its outstanding citizen by renaming Second Street to Garrett Parkway.

James Puttman, 39811 272 St. S.E., Enumclaw, WA, stated that he was in the insurance business in Enumclaw until he retired. He stated that he agrees with Keith Blackburn in renaming Second Street to Garrett Parkway and noted other community activities Garrett was involved in.

Mayor Wise stated that there could be no input from the public to Council after the Public Hearing closes.

S. Krebs asked if all of Garrett's testimonies are in the public record.

City Attorney Reynolds stated that they are on record.

MAYOR WISE CLOSED THE PUBLIC HEARING ON THE RENAMING OF SECOND STREET TO GARRETT PARKWAY AT 8:22 P.M.

- B. Transfer of Utility connections for Moving of Residential Structures - Ordinance No. 2212.

Mayor Wise read the Public Hearing Procedures.

MAYOR WISE OPENED THE PUBLIC HEARING ON THE TRANSFER OF UTILITY CONNECTIONS FOR MOVING OF RESIDENTIAL STRUCTURES AT 8:22 P.M.

Mayor Wise asked City Clerk and City Council if any correspondence has been received.

City Clerk and City Council stated no correspondence.

Staff Report:

Johnson, Community Development Director, stated that Ordinance No. 1987 established a

moratorium on all plats that did not already have sufficient utility service. It also allocated a utility connection to each pre-existing vacant residential lot. The moratorium has been in effect since 1998. Recently it was found that the Ordinance did not have language pertaining to moving a utility with an existing home. Staff is recommending that Ordinance No. 2212 be

approved allowing for existing utilities to be transferred with the residence to another vacant lot that has no utilities with conditions. The original lot of the residence would lose the utility connection.

Council Comments:

None.

Public Comments:

None.

Mayor Wise stated that there could be no input from the public to Council after the Public Hearing closes.

MAYOR WISE CLOSED THE PUBLIC HEARING ON THE TRANSFER OF UTILITY CONNECTIONS FOR MOVING OF RESIDENTIAL STRUCTURES AT 8:27 P.M.

TABLED BUSINESS:

A. Resolution No. 1025 - Professional Services Contract for Personnel Search

S. KREBS MOVED TO REMOVE RESOLUTION NO. 1025 FROM THE TABLE. MAHELONA SECONDED. MOTION CARRIED 7-0.

City Clerk Reads.

RESOLUTION NO. 1025

A RESOLUTION OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON AUTHORIZING THE MAYOR TO ENTER INTO A PROFESSIONAL SERVICES CONTRACT FOR PERSONNEL SEARCH WITH WALDRON & COMPANY FOR A POLICE CHIEF, FINANCE DIRECTOR, UTILITY ENGINEER AND WATER/WASTEWATER SUPERINTENDENT.

Staff Report:

City Administrator Bauer stated that the Resolution was tabled at the last Council Meeting with a request for additional information. Bauer went over the contract and fees for Waldron & Company services. He stated that the quote received was not out of line with industry standards, and that the second quote received was identical. Bauer also noted the spreadsheet he handed out and went over all of the alternatives.

Council Comments:

Mahelona asked if Bauer's report answered all the Council questions.

S. Krebs thanked City Administrator Bauer for all his work on the issues; however, he will still vote against the Resolution, as it is too much money. He would like to look into the option of finding additional staff time.

Mahelona stated that the Finance Committee recommendation of approval still stands. He stated that the reality is that it is costing us more to have contract employees than permanent.

MAHELONA MOVED TO APPROVE RESOLUTION NO. 1025. HOGAN SECONDED.

S. Krebs stated that it is not just \$60,000.00; it could go an additional \$30,000.00 or more.

Beckwith stated that the option of just hiring a Police Chief and Finance Director with Waldron still interested him, and noted the travel fees are open-ended.

J. Krebs stated that she is reluctantly voting only because she does not have any better ideas. She suggests looking into establishing a Human Resources Department in the future. J. Krebs also wanted clarification that this is a proposal being signed and not a contract.

City Administrator Bauer stated that this is allowing the Mayor to enter into a contract based on this proposal. The particulars of the contract will be developed with the consultant regarding expenses and travel.

Beckwith stated that he would vote for the Resolution.

Hogan stated that the usual consultant fee is 50% of the salary, Waldron only wants 30%.

MOTION CARRIED 6-1. S. KREBS OPPOSED.

COUNCIL COMMITTEE REPORTS:

A. Finance - Mahelona, Chair

Mahelona stated that the Committee met April 22, 2004. They audited Claims #141,911 - #142,048 for a total of \$337,497.35. The next meeting will be May 5, 2004, at 5:30 p.m. at City Hall.

B. Community/Economic Development - Ennis, Chair

Ennis stated that the Committee met April 22, 2004, and discussed the three Ordinances on the Agenda and they have a recommendation for later in the meeting. The next meeting will be May 6, 2004, at 6:00 p.m. at Stevenson/Yerxa Building.

C. Community Services - Beckwith, Chair

Beckwith stated that the Committee met April 16, 2004, and discussed Ordinance No. 2211, and he will have a recommendation at the next Council meeting. They also discussed Resolutions No. 1023, and 1026, and have a recommendation later in the meeting. Beckwith stated that Arbor

Day was successful with Mayor Wise and Council Members attending. Enumclaw was presented with a Tree City U.S.A award. Beckwith noted that Gary LaTurner and Liz Reynolds works are being presented at the Arts Alive Gallery. Beckwith gave an update of the progress of the trail. The next meeting will be on April 30, 2004, at 4:30 p.m. at City Hall.

D. Legislative Action Committee - Ennis, Chair

Ennis stated that the Committee had not met. Ennis announced his resignation from the Chair and member of the Legislative Action Committee due to conflict with his new job. The next meeting will be announced at a later date.

E. Public Safety - Jensen, Chair

Jensen stated that the Committee has not met. The next meeting will be May 10, 2004, at 6:30 p.m. at City Hall.

F. Public Works – J. Krebs, Chair

J. Krebs stated that the Committee has not met. The next meeting will be May 10, 2004, at 7:00 p.m. at City Hall.

G. Committee on Committees - S. Krebs, Chair

S. Krebs stated that the Committee would have a report at the next meeting. He discussed the seat left open by Ennis on the Legislative Action Committee and stated that he could move to Chair and asked Hogan to serve on the committee. The next meeting will be April 27, 2004 at 6:00 p.m. at City Hall.

BECKWITH MOVED TO ELECT S. KREBS AS CHAIR OF THE LEGISLATIVE ACTION COMMITTEE AND HOGAN AS COMMITTEE MEMBER. S. KREBS SECONDED WITH AN AMENDMENT TO REMOVE ENNIS AS CHAIR OF THE LEGISLATIVE ACTION COMMITTEE. MOTION CARRIED 7-0

COUNCIL REPRESENTATIVE REPORTS:

A. Enumclaw Downtown Partnership Board - S. Krebs

S. Krebs stated that Kid's Day was a big success and noted that the Enumclaw Downtown Partnership will be participating with the Mutual of Enumclaw Stage Race

B. Enumclaw Area Chamber of Commerce - G. Jensen

Jensen stated that the sponsorships for Enumclaw's 2004 Relay for Life event have doubled its goal and read the names of the sponsors. The Chambers Quarterly Membership Meeting will be held May 6, 2004, at 6:00 p.m. at the New York Deli. The school district bond, new sign code, tourism, and an update from King County Fairgrounds will be on the Agenda. He noted that Cathy Rigg would be attending a meeting in regards to managing business issues surrounding the White River Amphitheatre. Any input can be directed to Cathy. Jensen also announced that the Enumclaw Chamber was awarded "The Best Partnering Business Organization for 2004, by the Mid-Puget Sound Fisheries Enhancements Group. This award was for recognition of Enumclaw's hard work to establish the first annual Salmon Days of Enumclaw. The Second

Annual Salmon Days Festival will be on October 16, 2004. Jensen also announced that local Boy Scott Troop #520 was selected the “Best Youth Volunteer Group” in the Puget Sound.

CONSENT AGENDA:

A. MINUTES

1. City Council, 4/12/04
2. Design Review Minutes, 3/4/04, 3/18/04, 4/1/04
3. Planning Commission Minutes, 2/26/04

B. CLAIMS

1. Announced During the Finance Committee Report

C. APPOINTMENTS

1. Board of Adjustments: New Appointment Ty Pendergraft, Position 3, Term expires 12/31/06

Mayor Wise announced the appointment of Ty Pendergraft to the Board of Adjustments.

S. KREBS MOVED TO APPROVE THE CONSENT AGENDA AS PUBLISHED. JENSEN SECONDED. MOTION CARRIED 7-0.

GENERAL BUSINESS:

A. ORDINANCES

1. Ordinance No. 2208 - Building Height Allowance on GO and GO-H Zoning Districts
 - a. City Clerk Read Ordinance by Title Only for Second Reading

JENSEN MOVED TO READ ORDINANCE NO. 2208 FOR SECOND READING BY TITLE ONLY. MAHELONA SECONDED. MOTION CARRIED 7-0.

City Clerks Read by Title Only

ORDINANCE NO. 2208

AN ORDINANCE OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON AMENDING ENUMCLAW MUNICIPAL CODE SECTION 18.14.010, ORDINANCE NO. 2150 (PART) TO CHANGE THE BUILDING HEIGHT TO 35 FEET FOR PITCHED ROOFS SUBJECT TO CONDITIONS TO BRING THE HEIGHT REQUIREMENT INTO CONFORMITY WITH ORDINANCE NO. 2067 IN RESIDENTIAL 4, GENERAL OFFICE AND NEIGHBORHOOD BUSINESS ZONING DISTRICTS.

Staff Report:

Johnson, Community Development Director, stated that he had nothing further to add from his last report.

Council Comments:

None.

Council Committee Report:

Ennis stated that the Legislative Action Committee recommends approval of Ordinance No. 2208

ENNIS MOVED TO APPROVE ORDINANCE NO. 2208. MAHELONA SECONDED. MOTION CARRIED 7-0.

2. Ordinance No. 2211 - Arts Commission Text Amendment
 - a. City Clerk Read Ordinance by Title Only for First Reading

J. KREBS MOVED TO READ ORDINANCE NO. 2211 FOR FIRST READING BY TITLE ONLY. BECKWITH SECONDED. MOTION CARRIED 7-0.

City Clerk Read by Title Only.

ORDINANCE NO. 2211

AN ORDINANCE OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON, REPEALING CHAPTER 2.35, ENUMCLAW ARTS COMMISSION AND RE-ENACTING CHAPTER 2.35, ENUMCLAW ARTS COMMISSION.

Staff Report:

Keates, Parks/Rec/Cultural Services Director, stated that since the creation of the Enumclaw Arts commissions and the association with the City, the duties and responsibilities of the Arts Commission have changed. Ordinance No. 2211 reflects the changes in scope and responsibilities of the Arts Commission as it is today. Staff recommends approval of the Ordinance.

Council Comments:

Ennis asked if the Ordinance eliminates the arts budget.

Keates stated no, previously the Arts Commission would submit a budget to the City Administrator. The Arts Commission Budget will now be produced by the department director.

3. Ordinance No. 2212 - Transfer of Utility Connections for Moving of Residential Structures
 - a. City Clerk Read Ordinance by Title Only for Second Reading

S. KREBS MOVED TO READ ORDINANCE NO. 2212 FOR SECOND READING BY TITLE ONLY. JENSEN SECONDED. MOTION CARRIED 7-0.

City Clerk Read by Title Only.

ORDINANCE NO. 2212

AN ORDINANCE OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON, CLARIFYING THE NON-TRANSFERABILITY PARAGRAPH ON THE ALLOCATION OF WATER AND SEWER CONNECTIONS AS ORIGINALLY SET FORTH IN ORDINANCE NO. 1987 TO ALLOW A UTILITY CONNECTION TO BE TRANSFERRED WITH A SINGLE FAMILY RESIDENTIAL STRUCTURE IF THE STRUCTURE IS MOVED TO ANOTHER LOT.

Staff Report:

Johnson, Community Development Director, stated that he had nothing further to add from his last report.

Council Comments:

None.

Council Committee Report:

Ennis stated that the Community Economic Committee recommends approval of Ordinance No. 2212.

ENNIS MOVED TO APPROVE ORDINANCE NO. 2212. S. KREBS SECONDED. MOTION CARRIED 7-0.

4. Ordinance No. 2214- Renaming Second Street to Garrett Parkway
 - a. City Clerk Read Ordinance by Title Only for Second Reading

S. KREBS MOVED TO READ ORDINANCE NO. 2214 FOR SECOND READING BY TITLE ONLY. BECKWITH SECONDED. MOTION CARRIED 7-0.

City Clerk Read by Title Only.

ORDINANCE NO. 2214

AN ORDINANCE OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON, RENAMING SECOND STREET TO GARRETT PARKWAY FROM ROOSEVELT AVENUE TO BATTERSBY.

Staff Report:

Johnson, Community Development Director, stated that he had nothing further to add from his last report.

Council Committee Report:

Ennis stated that the Community Economic Development Committee recommends referring this issue back to the Community Economic Development Committee for further review.

ENNIS MOVED TO REFER ORDINANCE NO. 2214 TO THE COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE.

Council Comments:

S. Krebs stated that the emails received from the business owners on Second Street are not in favor of changing the name. The Community Economic Development Committee will review further.

Beckwith stated that he was impressed with the public input on Mr. Garrett's community contributions, but would also like to further review this issue and he is hoping another way of honoring Mr. Garrett could be decided on.

J. Krebs stated that she would like to see a compromise reached.

Mahelona, Hogan, and Jensen all stated that they support sending the issue to the Community Economic Development Committee for further review.

S. KREBS SECONDED THE MOTION. MOTION CARRIED 7-0.

Ennis thanked Johnson for all of his hard work on the Ordinances.

B. RESOLUTIONS

1. Resolution No. 1023 - Authorize Agreement on Mt Rainier National Park
 - a. City Clerk Read Resolution by Title Only

City Clerk Read by Title Only

RESOLUTION NO. 1023

A RESOLUTION OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT BETWEEN BUCKLEY, ORTING, SOUTH PRAIRIE, WILKESON, ENUMCLAW AND THE

PUYALLUP RIVER WATERSHED COUNCIL AND THE NATIONAL PARK SERVICE
FOR INTER-AGENCY COOPERATION ON MT. RAINIER NATIONAL PARK.

Staff Report:

Keates, Parks/Rec/Cultural Services Director, stated that Staff has been meeting with an organization call the “Five Committees” since the beginning of this year. The Five Committees consist of the surrounding five towns, the Puyallup River Watershed Council and Mt. Rainier National Park. The purpose of the Resolution is to allow the City of Enumclaw to enter into a non-binding agreement creating a partnership with the Five Communities Organization. The agreement is being proposed so the members can collaborate on mutually beneficial projects for our areas. Once signed, this agreement will remain in effect for five years. Staff recommends adoption of Resolution No. 1023.

Council Comments:

None.

Council Committee Report:

Beckwith stated that the Community Services Committee recommends approval of Resolution No. 1023.

**BECKWITH MOVED TO APPROVE RESOLUTION NO. 1023. J. KREBS
SECONDED. MOTION CARRIED 7-0.**

2. Resolution No. 1026 - Extending Concessionaire’s Contract at Boise
Creek Park with Snyder Concession
 - a. City Clerk Read Resolution by Title Only

City Clerk Read by Title Only

RESOLUTION NO. 1026

A RESOLUTION OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON
EXTENDING THE CONCESSIONAIRES CONTRACT AT BOISE CREEK PARK WITH
LISA N. SNYDER OF SNYDER CONCESSIONS, AS AUTHORIZED BY RESOLUTION
NO. 885 THROUGH THE 2004 SEASON.

Staff Report:

Keates, Park/Rec/Cultural Services Director, stated that every year the City renews the contract with the concessionaire at the Boise Creek Park. He stated that due to the satisfaction and cordial working relationship the City has enjoyed during the past three seasons with Snyder Concessions, staff recommends extending the contract with Snyder Concessions through the end of the 2004 season.

Council Comments:

None.

Council Committee Report:

Beckwith stated that the Community Services Committee recommends approval of Resolution No. 1026.

BECKWITH MOVED TO APPROVE RESOLUTION NO. 1026. J. KREBS SECONDED. MOTION CARRIED 7-0.

GENERAL ITEMS

1. Action Items
2. Informational Reports
 - a. Draft Golf Course R.F.P.
3. Monthly Staff Reports
 - a. Administration; ECTV
 - b. Community Development: Building Permits; City Planning
 - c. Finance: Court
 - d. Parks/Cultural Services; Arts Commission; Cemetery; Parks; Recreation
 - e. Police
 - f. Public Works: Building Maintenance; Equipment Rental; Solid Waste; Gas; Line Maintenance; Streets; Wastewater; Water

City Administrator Bauer noted that the Draft Golf Course R.F.P. is included in the packet tonight for Councils review. Comments will need to be submitted back before the release date of May 10, 2004.

COMMENTS FROM THE AUDIENCE:

None

UNFINISHED BUSINESS:

- A. Council Discussion on Order of the Council Comments/Council Committee Report on the Agenda

J. Krebs suggested letting the Chair decide when to give the report.

Beckwith stated that he agrees.

NEW BUSINESS:

S Krebs stated that a letter has been received by Council regarding the pool. He stated that he has reviewed this with the Mayor and the City Administrator. He also stated that the Community Services Committee would review the issue if Council agrees.

S. Krebs asked if the job has been closed out on Streetscape.

Searcy stated that it is still pending because of a dispute with Frieberg Construction.

Beckwith stated that the Community Events Calendar is in tonight's packet, and he encouraged all Council Members to attend whatever they can fit into their schedules.

S. Krebs reminded everyone of Twilight Tuesday where the downtown businesses are open late on Tuesday nights.

EXECUTIVE SESSION:

City Attorney Reynolds explained the Executive Session on Personnel and Collective Bargaining for twenty minutes.

MAYOR WISE RECESSED THE COUNCIL MEETING AT 9:33 P.M.

MAYOR WISE RECONVENED THE COUNCIL MEEETING AT 9:43 P.M.

MAHELONA MOVED TO APPROVE RESOLUTION NO. 1028. JENSEN SECONDED. MOTION CARRIED 7-0.

City Attorney Reynolds read Resolution No. 1028 into Record.

RESOLUTION NO. 1028

A RESOLUTION OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON, AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH THE ENUMCLAW FIRE FIGHTERS ASSOCIATION, LOCAL, 3576, EFFECTIVE 1/1/2004 – 12/31/2004 FOR ITEMS OF COMPENSATION AND BENEFITS ONLY.

Whereas, the City of Enumclaw and the Enumclaw Fire Fighters Association have conferred and negotiated in good faith with respect to collective bargaining issues affecting the covered fire department employees; and

Whereas, the existing contract between the City and the Enumclaw Fire Fighters Association was open for negotiations of compensation and benefits only for the year of 2004; and

Whereas, RCW 41.56.100 authorizes public employers and public employee bargaining units to engage in collective bargaining; and

Whereas, both parties have agreed upon the mutual benefits and provisions of said collective bargaining agreement.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ENUMCLAW, KING COUNTY, WASHINGTON DO HEREBY RESOLVE AS FOLLOWS:

The Mayor is authorized to execute a collective bargaining agreement with the Enumclaw Fire Fighters Association, Local 3576, for the period 1/1/2004 to 12/31/2004 amending the current contract to allow for a wage increase of 2.5% and a change in medical benefits plan to the AWC Regence Blue Shield Plan B.

ADJOURNMENT:

BECKWITH MOVED TO ADJOURN THE MEETING. JENSEN SECONDED. MOTION CARRIED 7-0.

Meeting adjourned at 9:47 p.m.

Respectfully Submitted,

Marcia Hopkins
City Clerk